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Areas of Practice

Corporate Law | Employee Benefits, Executive Compensation and ERISA Litigation | Mergers & Acquisitions

Adam Snyder is an Associate in the Employee Benefits & Executive Compensation Practice of Smith, Gambrell & Russell, LLP.

Adam's practice focuses on advising employers and executives on a wide range of employee benefits and compensation matters, particularly with supporting complex corporate transactions and compliance initiatives. He prepares and reviews key benefits-related agreements and documentation, including equity incentive plans and awards, separation and retention agreements, and change of control arrangements. He regularly counsels' clients on equity compensation compliance, assisting with fair market value determinations, option repricing, and performance-based vesting structures.

Adam is experienced in advising on compliance with Internal Revenue Code Section 280G, including shareholder cleansing vote mechanics for privately held companies. In addition, Adam supports clients with the correction of qualified plan compliance issues through IRS and DOL correction programs, helping employers navigate documentary, operational, and fiduciary errors.

Prior to joining SGR, Adam worked in the Employee Benefits & Executive Compensation Group of Morris, Manning & Martin, LLP and the Employee Benefits & Executive Compensation Group of Fisher & Phillips LLP. Adam received his J.D. from Emory University School of Law; he also received a Master of Public Health (M.P.H.) in Health Policy & Management from Emory's Rollins School of Public Health. He earned his Bachelor of Arts in Anthropology from the University of South Carolina.

Admissions

Georgia

Recognitions

Best Lawyers: Ones to Watch, Employee Benefits (ERISA) Law, 2024 - 2025