



## Toni Jennings Hodge

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### Areas of Practice

Employee Benefits, Executive Compensation & ERISA Litigation

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Toni Jennings Hodge is an associate in the Executive Compensation and Employee Benefits Practice of Smith, Gambrell & Russell, LLP.

Ms. Hodge has experience representing both private and public high technology and growth companies in matters such as nonqualified deferred compensation plans; qualified plans, equity incentive arrangements; severance and change in control agreements, carve out plans and other benefits arrangements. Ms. Hodge also has experience conducting 280G analysis, drafting and designing compensation arrangements, drafting and reviewing the CD&A portion of proxy statements and with both the buy-side and sell-side of mergers and acquisitions. Prior to joining SGR, Ms. Hodge was an associate at Wilson Sonsini Goodrich & Rosati in Washington, D.C.

Ms. Hodge received her J.D. from Howard University School of Law where she served as Managing Editor of the *Human and Civil Rights Law Review* and her LL.M. in taxation from Georgetown University School of Law. During law school, Ms. Hodge was a participant of the US Securities and Exchange Commission's Student Honors Program where she worked closely with the Investor Advocate in Washington, D.C.

Ms. Hodge actively volunteers for *The Veterans Consortium Pro Bono Program*, helping veterans in appealing cases before the US Court of Appeals for Veterans Claims. Ms. Hodge values diversity in thoughts and experiences and how they contribute to creating a unique and meaningful workspace.

### Admissions

District of Columbia

US Court of Appeals for Veteran Claims

## **Memberships**

Treasurer, National Bar Association Young Lawyers Division

Diversity Liaison, American Bar Association Young Lawyers Division - Taxation Section

## **Recognitions**

2022 Lawyers of Color Hot List

2020 Power 100 Attorney, National Bar Association Young Lawyers Division