

Digital Accessibility and Website ADA Compliance

by Jeremy Richardson and Joel B. Bruckman

A FREEBORN & PETERS LLP CLIENT ALERT

Companies that own or operate websites or mobile apps not optimized for use by disabled people may become targets of lawsuits under the Americans with Disabilities Act ("ADA"), a federal law requiring public places (which include the cyber realm) be accessible to disabled people. Several state and local laws mirror the ADA and even add statutory damages (California and New York are popular among the plaintiffs' bar).



Businesses that receive Federal funding and are principally engaged in providing education, health care, housing, or social services are also under accessibility compliance requirements pursuant to Section 504 of The Rehabilitation Act of 1973. Simply working with state agencies and universities may compel businesses to comply with accessibility standards.

In view of these persistent claims, companies need to know the prevailing judicial view—that the ADA and some state laws require websites and mobile apps to be accessible to disabled visitors. Accessibility includes: (i) allowing words to be converted to audio translations by screen-reading software; (ii) having images and video made accessible to the visually impaired by way of adequate written descriptions of voiced content; and (iii) for keyboard commands to allow those unable to handle a mouse to use a website's interactive functions.

Because the Justice Department has not issued standards, we recommend companies substantially comply with the Web Content Accessibility Guidelines (WCAG) 2.1, which aims to provide a single shared standard for web content accessibility that meets the needs of individuals (including the disabled).

Free tools are available to test websites and mobile media for digital barriers (the same tools many plaintiffs' lawyers use). More robust "paid subscription" versions are available (but when used alone do not guaranty compliance). At no cost to you, Freeborn will facilitate use of these tools for an indication of your website's accessibility.

Freeborn regularly works with digital accessibility experts both for proactive compliance and post-litigation corrective measures. Adding an Accessibility Statement is another step companies may consider. Compliance achieves the dual purpose of helping avoid lawsuits and enabling disabled consumers to learn about and purchase your products and services.

To learn how to optimize your website and mobile apps for visually impaired customers and reduce the risk of website accessibility claims, please contact Jeremy Richardson (<u>irichardson@freeborn.com</u>, 646-993-4437) or Joel Bruckman (<u>ibruckman@freeborn.com</u>, 312-360-6461).



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Jeremy leads the firm's Consumer Products Industry Team, is a Partner in the Litigation Practice Group, and a member of the Intellectual Property Practice Group. He works primarily with consumer product manufacturers and, in particular, the juvenile products industry. Clients leverage Jeremy's expertise - including his fashion law background - in times of opportunity and need. Jeremy partners with clients to provide practical solutions on an array of matters including trademark and copyright protection; intellectual property licenses; minimum advertised price policies; terms and conditions of sale; third party logistics and warehouse agreements; contract disputes and more.

Joel is an Associate in the Litigation Practice Group and a member of the Insurance/Reinsurance Industry Team and the Emerging Industries Team. Joel's practice focuses on insurance non-compete and complex general commercial litigation matters. As a former member of the FBI's Cyber Crimes Task Force during his time as a prosecutor for the Cook County State's Attorney's Office, Joel regularly advises clients on data security incident response strategies and best practices, from initial discovery and computer forensics investigations through statutory /regulatory notification compliance and subsequent government investigation and private-party litigation. Joel is a regular speaker on Cyber-Security issues and best practices. He has presented continuing legal education seminars for attorneys, spoken to professional and trade associations as well as led trainings for some of the nation's largest retailers and law enforcement agencies at all levels of government.



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