



Ian M. Jones

Counsel | Jacksonville

ijones@sgrlaw.com

Tel: 904-598-6198

Fax: 904-598-6298

Areas of Practice

Labor and Employment | Litigation/Trial

Ian M. Jones is Counsel in the Litigation and Labor and Employment Practices of Smith, Gambrell & Russell, LLP.

As a member of the Litigation and Labor and Employment practice groups, Mr. Jones assists clients nationwide in a wide range of labor and employment law. He represents employers in claims regarding employment discrimination, wage and hour, employment contracts, and unfair labor practices. Mr. Jones also assists clients in counseling, due diligence, and policy development as well as drafting employee handbooks and policy manuals, employment contracts, severance agreements, and non-competition agreements.

Mr. Jones received his B.A. in History with a minor in Religious Studies from Franklin and Marshall College. He went on to earn his J.D. from Chicago-Kent College of Law. While at Chicago-Kent, Mr. Jones was a member of the Labor and Employment Certificate Program and served on the Executive Board of the Labor and Employment Law Society. Mr. Jones also had the opportunity to work for the U.S. Department of Labor, Office of the Solicitor, and serve as a Judicial Extern for Magistrate Judge Susan E. Cox.

Admissions

Florida

Illinois

U.S. District Court for the Northern District of Illinois

U.S. District Court for the Central District of Illinois

U.S. District Court for the Southern District of Illinois

U.S. District Court for the Eastern District of Illinois

U.S. District Court for the Southern District of Florida

U.S. District Court for the Middle District of Florida
U.S. District Court for the Northern District of Florida
U.S. District Court for the Southern District of Texas
U.S. Court of Appeals Seventh Circuit

Recognitions

Best Lawyers: Ones to Watch® in America, Jacksonville, Litigation - Labor and Employment (2026)