



## **Madison S. Mahaffy**

Senior Associate | Jacksonville

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### **Areas of Practice**

Litigation / Trial Practice | Labor and Employment

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Madison S. Mahaffy is an Associate in the Litigation Practice at Smith, Gambrell & Russell, LLP.

Madison S. Mahaffy's practice focuses on assisting clients in a wide range of labor and employment law matters. She represents and advises employers on labor and employment compliance and claims involving employment discrimination, wage and hour, employment contracts, and unfair labor practices.

Ms. Mahaffy received her B.S., *cum laude*, in Political Science from Florida State University. She went on to earn her J.D., *cum laude*, from the University of Florida Levin College of Law. During law school, Ms. Mahaffy served as the Executive Forum Editor of the *University of Florida Journal of Law and Public Policy*, the Vice President of Administrative Affairs for the John Marshall Bar Association, and a Teaching Assistant for Trial Advocacy.

Ms. Mahaffy is a member of the Florida Bar, the Jacksonville Bar Association, and the Federal Bar Association. She is admitted to practice in the U.S. District Courts for the Northern, Southern, and Middle Districts of Florida. Outside of the office, Ms. Mahaffy likes to spend her time traveling. Born and raised in Ponte Vedra Beach, Florida, she enjoys spending weekends at the beach with friends and family.

### **Admissions**

Florida

United States District Court for the Middle District of Florida

United States District Court for the Northern District of Florida

United States District Court for the Southern District of Florida

United States District Court for the Southern District of Indiana

## Memberships

- President of the Community Hospice Young Professionals Board, an auxiliary group of the Foundation of Community Hospice & Palliative Care
- Jacksonville Bar Association
- Federal Bar Association
- Chester Bedell American Inn of Court
- First Coast Manufacturers Association Workforce Development Committee

## Publications and Speaking Engagements

"[What to Expect When Your Employee is Expecting](#)", Webinar Presenter, [Juvenile Products Manufacturers Association](#) (JPMA), November 20<sup>th</sup>, 2024