

Randall A. Constantine

Partner | Atlanta

Randall A. Constantine is a Partner in the Executive Compensation and Employee Benefits Practice of Smith, Gambrell & Russell, LLP.

Mr. Constantine specializes in litigation, litigation avoidance and executive compensation. He has extensive experience in employee benefits litigation involving:

- Single and multiemployer pension and welfare plans;
- Nonqualified plans; and
- A wide array of fiduciary, administrative and benefits issues.

Mr. Constantine has represented clients before most of the Circuit Courts of Appeal and the U.S. Supreme Court and has been lead counsel in employee benefits litigation throughout the United States.

In the executive compensation area, Mr. Constantine represents both companies and senior management. He is currently counsel to CEOs at a number of major league sports franchises and also represents senior management in a variety of other industries. His peers recognized him on the Georgia *Super Lawyer* list in the Employee Benefits/ERISA practice areas. Additionally, Mr. Constantine is recognized by Best Lawyers in America® in Employment Law – Management; Labor Law – Management; Litigation – ERISA; Litigation – Labor and Employment.



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Areas of Practice

Executive Compensation and
Employee Benefits

Admissions

Georgia

Memberships

The Paideia School,
Endowment Board, *Secretary*,
Investment Committee