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Areas of Practice

Labor and Employment Practice | Litigation/Trial Practice | Korea Practice | 한국어

Theodore H. Dokko is Counsel in the Litigation Practice of Smith, Gambrell & Russell, LLP.

Mr. Dokko's practice involves representing employers in all aspects of labor and employment litigation, including discrimination, harassment, wrongful termination, retaliation, breach of contract, and wage and hour violations in individual plaintiff matters as well as in class and representative actions.

Mr. Dokko has handled numerous cases in both federal and state court, through trial and in the appellate courts throughout California.

Mr. Dokko has also served as employment general counsel, providing advice and counsel to clients on a variety of employment practices including posting requirements, sexual harassment training, meal and rest breaks requirements, and the classification of employees as exempt or non-exempt. As general counsel he has also negotiated employment, severance, and independent contractor agreements, and has reviewed employment manuals, policy handbooks, and employment policies for his clients.

Admissions

California

U.S. Court of Appeals 9th Circuit

Memberships

California Lawyers Association, Litigation and Labor & Employment Law sections

Los Angeles County Bar Association

Recognitions

Best Lawyers: Ones to Watch® in America, Commercial Litigation; Litigation – Labor and Employment (2026)