



## Angela K. Roberts

Partner | Atlanta

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### Areas of Practice

Employee Benefits, Executive Compensation and ERISA Litigation

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Angela K. Roberts is a Partner in the Executive Compensation and Employee Benefits Practice of Smith, Gambrell & Russell, LLP.

Ms. Roberts concentrates her practice on a broad range of employee benefits and executive compensation matters, including:

- Designing, drafting, and implementing plan documents and administrative procedures for a variety of employee benefit plans, including qualified and non-qualified retirement plans and health and welfare plans;
- Assisting clients with plan service provider conversions and with the review and negotiation of vendor service agreements;
- Advising plan fiduciaries on the fiduciary responsibility provisions of ERISA and prohibited transaction rules;
- Counseling plan sponsors regarding the privacy and security requirements under HIPAA, including drafting required policies and procedures, preparing notices, providing HIPAA-mandated training, and negotiating business associate agreements;
- Advising employers regarding all facets of Affordable Care Act compliance, including employer shared responsibility provisions, reporting requirements, and group health plan mandates;
- Conducting plan compliance reviews, including providing advice and supervision with respect to corrective actions and preparing filings under Internal Revenue Service and Department of Labor correction programs, and
- Advising clients on the employee benefits aspects of mergers and acquisitions, and assisting with post-closing integration of employee benefit plans.

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Ms. Roberts received her B.S. and B.A., with honors, from the University of Florida, and her J.D., *magna cum laude*, from the University of Florida Levin College of Law. While in law school, she served on the editorial board of the University of Florida *Journal of Law and Public Policy* and was a member of the Order of the Coif.

## Admissions

Georgia

## Memberships

American Bar Association

State Bar of Georgia, Employee Benefits Law Section

ASPPA Benefits Council of Atlanta