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Areas of Practice

Employee Benefits | Executive Compensation | ERISA Litigation

Ms. Medlin has counseled clients on a range of employee benefits and executive compensation matters, including:

- The design, implementation, and day-to-day administration of qualified retirement plans, non-qualified deferred compensation plans, executive compensation arrangements, and health and welfare plans;
- Designing and drafting 401(k) and other qualified retirement plans, non-qualified deferred compensation arrangements, executive contracts, and health and welfare plans;
- Counseling clients regarding Code Section 409A compliance;
- Advising investment managers, insurance companies, and other financial institutions regarding compliance with ERISA's fiduciary duty and prohibited transaction rules; and
- Preparing SEC disclosures; and providing advice regarding employee benefits and executive compensation issues arising in mergers and acquisitions.

Before joining Smith Gambrell & Russell, Ms. Medlin was an employee benefits and executive compensation attorney at law firms in Atlanta and Chicago.

She received her B.A. in journalism from Indiana University with a second major in psychology. She received her J.D. *summa cum laude* from DePaul University College of Law, where she was a member of the *DePaul Law Review* and Order of the Coif.

Admissions

Georgia

Memberships

State Bar of Georgia, Employee Benefits Section, *member*