Teri Forehand King

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Areas of Practice

Employee Benefits | Executive Compensation | ERISA

Ms. King advises in-house counsel and human resources and benefits personnel on qualified and nonqualified retirement plans as well as executive compensation.

She provides practical guidance to clients on how best to comply with the complex legal issues and challenges that fall within the framework of employee benefits laws, such as:

- Advising regarding the regular monitoring and update of service providers to ensure fiduciary compliance in today's climate of prevalent litigation;
- Performing searches on behalf of fiduciary committees for recordkeepers, investment advisors, third-party administrators, actuaries and auditors;
- Negotiating vendor service agreements;
- Helping with acquisitions and consolidating acquired groups and plans into client programs;
- Updating retirement programs to reflect modern approaches and cost considerations;
- Negotiating with the IRS for plan corrections to maintain the qualified status;
- Assisting with corrections to avoid penalties under Internal Revenue Code Section 409A;
- Reviewing communications, policies and procedures for compliance and practicality; and
- Advising plan committees on all aspects of compliance and procedure.

For over 20 years, Ms. King has proactively helped clients solve and prevent problems before they occur. Ms. King is a member of the State Bar of Georgia.

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From 2021-2024, Chambers USA: America's Leaders Lawyers for Business, recognized Ms. King for Employee Benefits & Executive Compensation.

Ms. King received her, B.A., from Florida State University, and her J.D., summa cum laude from Georgia State University College of Law.

Admissions

Georgia

Memberships

State Bar of Georgia

Recognitions

The Best Lawyers in America®, Atlanta, Employee Benefits (ERISA) Law (2024-2025)

Chambers USA, Employee Benefits & Executive Compensation – Georgia (2021-2024)