

Patrick J. Cain

Partner | Los Angeles

Patrick J. Cain is a Partner in the Litigation Practice of Smith, Gambrell & Russell, LLP.

Patrick J. Cain focuses his practice on representing and counseling employers in all aspects of the employment relationship, with particular emphasis on employment litigation. Pat also offers experience in a wide range of trusts and estates litigation matters.

Pat successfully has litigated a wide range of disputes, in both state and federal court and at both the trial and appellate level, including claims for gender-based discrimination and harassment; age discrimination; disability discrimination; whistleblower; gender orientation discrimination and harassment; wrongful termination; breach of employment contract; and wage and hour disputes. Pat also deals with trade secret and confidential business information issues. Pat counsels clients on day-to-day employment issues including wage and hour, harassment and discrimination investigation and prevention, personnel policies and procedures, and employment separation.

In the area of trusts and estates litigation, Pat has been involved in a wide range of matters, including: will contests; challenges to donative transfers involving undue influence; and challenges to fiduciary conduct. Pat has represented both individual and corporate fiduciaries, as well as individual beneficiaries.

Pat is a member of the Board of Regents, Loyola Marymount University. Pat also has served as president of the Loyola Marymount University Alumni Association, and as chair of the University's Bellarmine College of Liberal Arts Advisory Board. Pat served for a number of years on the Board of Directors of the Inner City Law Center, a pro bono organization in the Skid Row section of Los Angeles. Pat recently served as the President of the Board of Directors of Alpha Sigma Nu, the honor society of Jesuit colleges and universities. Pat currently is a director and the secretary of The California Club.



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Areas of Practice

Labor and Employment Practice
Litigation/Trial Practice
Private Wealth Services
Cannabis Law

Memberships

American Bar Association
California Bar Association
Los Angeles County Bar
Association
Associate of Business Trial
Lawyers