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SMITH, GAMBRELL & RUSSELL, LLP
Attorneys at Law

# Lisa Rhein Carrasco

Partner | Jacksonville

## Lisa Rhein Carrasco is a Partner in the Executive Compensation and Employee Benefits Practice of Smith, Gambrell & Russell, LLP.

Ms. Carrasco practices in all major aspects of employee benefits, compensation and ERISA, including qualified and nonqualified plans, fiduciary issues, welfare benefit plans, and executive compensation. She also has experience with respect to employee benefit and executive compensation issues in connection with mergers and acquisitions, including post-closing integration of benefit plans.

Ms. Carrasco was recognized for exceptional pro bono service in 2009 by the Supreme Court of Florida and the Young Lawyers Division of the Florida Bar, in conjunction with the Jacksonville Area Legal Aid.

Ms. Carrasco received her B.S. degree in Zoology from the University of Florida. She earned her J.D. from Stetson University College of Law where she was a Notes and Comments Editor of the *Stetson Law Review*. Ms. Carrasco received her LL.M. in Taxation and a Certificate in Employee Benefits Law from Georgetown University Law Center.

Ms. Carrasco is a member of The Florida Bar, the American Bar Association - Taxation (Employee Benefits Committee) and the Joint Committee on Employee Benefits.

### Presentations

- *Controlled Group Liability and Successor Employer Rules After PBGC v. Findlay Industries Inc., Strafford, March 4, 2020.*
- *New DOL Final Regulations on Multiple Employer Plans: Determining Which Employers Can Sponsor MEPS Under ERISA, Strafford, November 12, 2019.*
- *2019 Jacksonville Fiduciary Summit, XPonential Growth Solutions, August 20, 2019.*
- *Healthcare Affordable Care Act*, Florida Institute of Certified Public Accountants - CPAs in Industry Conference *(2014)*.
- *Healthcare Affordable Care Act*, Florida Institute of Certified Public Accountants MEGA CPE Conference *(2013)*.
- *Plan Audits, Corrections and Fiduciary Issues*, Florida Institute of Certified Public Accountants *(2012, 2013)*.

### Contact Information

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### Areas of Practice

Executive Compensation and Employee Benefits
Tax Law

### Bar Admissions

Florida

### Memberships

American Bar Association -- Section of Taxation (Employee Benefits Committee) and Joint Committee on Employment Benefits.

- *Understanding the Pension Protection Act of 2006*, International Society of Employee Benefit Specialists, Orlando Chapter *(2007)*.

**Representative Experience:**

- Assisted client with termination of pension plan and implementation of replacement plan for $8,000,000 reversion, along with successful finalization of the resulting IRS and PBGC audits of the pension plan and the replacement plan.
- Assisted Fortune 500 company with design and implementation of new employee benefit plans in connection with the spin-off of a publicly-traded subsidiary.
- Assisted Fortune 500 company with implementation of publicly-traded tracker stock as an additional investment option.
- Assisted Fortune 500 company with implementation of publicly-traded tracker stock as an additional investment option.
- Assisted client with the termination of a defined benefit pension plan and implementation of a wasting trust.
- Assisted multiple clients with successful completion of IRS, DOL and PBGC audits of employee benefits plans ranging in size of $10,000,000 to over $1,000,000,000.
- Advised exempt organizations on structuring benefit plans and compensation programs.
- Advised multiple religious affiliated organizations with special church plan issues for both retirement and welfare plans.