



## Kiyooki (Kiyoo) Kojima

Partner | Atlanta

kkojima@sgrlaw.com

Tel: 404-815-3893

Fax: 404-685-7193

Assistant:

Akiko Ledvinka

Tel: 404-815-3930

aledvinka@sgrlaw.com

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### Areas of Practice

Corporate Law | Labor and Employment Practice/Entertainment | International Law | Corporate Governance | Franchise & Distribution Law / Sustainability Practice / Site Selection / Global Supply Chains and Onshoring / Real Estate Law / Japan Practice | Site Selection | Japan Practice Team 日本語 |

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Kiyoo advises clients in corporate formation, governance, and compliance matters; mergers and acquisitions; secured transactions; joint ventures; leasing and licensing matters; distribution, franchise, and finance arrangements; and a wide range of commercial transactions.

An important part of Kiyoo's practice includes his work with international companies in relocating, operating, and/or establishing ventures in the U.S. He assists companies and investors with incentives and site selection; real estate acquisitions and construction agreements; corporate formation and governance; asset purchases and joint ventures; regulatory compliance; and contracts of all types to help ensure a seamless U.S. launch or transition for his clients.

He also counsels clients in virtually all areas of labor and employment law, including drafting and/or interpretation of employment agreements, company policies, and handbooks; union-avoidance training; countering discrimination and harassment claims; hire, fire and discipline issues; and dispute resolution procedures.

Active in the community, Kiyoo is a member of the Atlanta Bar Association, a board member of the Japan America Society of Georgia, and a board member of the Japanese Chamber of Commerce of Georgia. He also serves in "advisor" or "supporter" roles in various entities in Japan, such as Healthcare Innovation Hub (InnoHub), MEDISO (Medical Innovation Support Office of the Japanese Ministry of Health, Labor and Welfare), and IDEC Yokohama (Yokohama Industrial Development Corporation).

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Kiyo earned his J.D. from the Indiana University Maurer School of Law. At Indiana University, he also received a Performers' Diploma from the university's Jacobs School of Music.

Prior to attending Indiana University, Kiyo earned his B.M., cum laude, from the prestigious Eastman School of Music, and his B.A., cum laude, from the University of Rochester. When not practicing law, Kiyo "moonlights" as a bassoonist and saxophonist in and around Atlanta and the Southeast.

He is admitted to practice in the state of Georgia. Kiyo is bilingual and bicultural in Japanese.

## **Admissions**

Georgia

## **Memberships**

Member, Atlanta Bar Association

Board member, Japan America Society of Georgia

Board member, Japanese Chamber of Commerce of Georgia