

Yash B. Dave

Partner | Jacksonville

Yash B. Dave is a Partner in the Litigation Practice of Smith, Gambrell & Russell, LLP.

Mr. Dave's practice is primarily devoted to labor and employment litigation. He represents employers in all aspects of labor and employment law, and defends employers with regards to claims of employment discrimination, wage and hour compliance, employment torts and contracts and unfair labor practices. Mr. Dave has represented employers in labor and employment matters before the National Labor Relations Board, Equal Employment Opportunity Commission and in various state and federal courts. Mr. Dave also provides counsel to employers on labor and employment compliance issues including drafting employee handbooks and policy manuals, employment contracts, severance agreements and non-competition agreements.

Mr. Dave received his B.S. degree in Business Management from the University of Alabama at Birmingham in 2006. He earned his J.D. degree, *magna cum laude*, from Florida Coastal School of Law in 2009, where he was a Staff Editor of the *Law Review* and named 2009 Editor of the Year. Additionally, Mr. Dave was a Governor's Scholar, a Dean's Scholar and recipient of several book awards.

Mr. Dave is also admitted to the U.S. District Court Southern District of Florida, the U.S. District Court Northern District of Texas, the U.S. District Court Eastern District of Texas, the U.S. District Court Central District of Illinois, the U.S. District Court Southern District of Texas, the U.S. District Court Western District of Texas, and the U.S. District Court Eastern District of Wisconsin.

Mr. Dave is board certified in labor and employment law by the Florida Bar. He is a member of the Florida and Jacksonville Bar Associations, served as an Associate in the Chester Bedell Inn of Courts, and recognized as a *Florida Super Lawyers* Rising Star in 2013 through 2019.



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Areas of Practice

Labor and Employment Practice
Litigation/Trial Practice
Appellate Practice
Manufacturing

Bar Admissions

Florida
Texas
U.S. Supreme Court
U.S. Court of Appeals Fifth
Circuit
U.S. Court of Appeals Eleventh
Circuit
U.S. Court of Appeals D.C.
Circuit
U.S. District Court Middle
District of Florida
U.S. District Court Northern

Published Decisions

- *Bridges v. Empire Scaffold, L.L.C.*, 875 F. 3d 222 (5th Cir. 2017)
- *Conforti v. Sunbelt Rentals, Inc.*, 201 F.Supp.3d 278 (E.D.N.Y. 2016)
- *Wu v. Special Counsel, et al.*, 54 F. Supp.3d 48 (D.D.C. 2014)
- *Sunbelt Rentals, Inc. v. Santiago Victor*, 43 F. Supp. 3d 1026 (N.D. Cal, 2014)